



New 2022 Minimum Wage - Effective January 1, 2022

Phoenix — 9/16/2021

Greetings!

In accordance with A.R.S. § 23-363(B), Arizona's minimum wage will increase from \$12.15 to \$12.80 effective January 1, 2022. The 65 cent increase in minimum wage is based on the increase in inflation between August 2020 and August 2021, as published in the U.S. Bureau of Labor Statistics' Consumer Price Index.

Posters, which are to be displayed in a place accessible to employees, may be found on the [Industrial Commission's Labor page](#) (links provided below). The minimum wage posters include information on exemptions, tips and gratuities, retaliation, and more.

[English Minimum Wage Poster](#)

[Spanish Minimum Wage Poster](#)

If you have any questions regarding the upcoming minimum wage increase, please contact the Labor Division within the ICA at (602) 542-4515 or refer to our FAQ page:

[Minimum Wage FAQs](#)

Regards,

The Industrial Commission of Arizona

